



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, AUGUST 9, 2016
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Conwell asked Deputy Clerk Carter to call the roll. Committee members Conwell, Gallagher, Germana and Miller were in attendance and a quorum was determined. Committee member Brown entered the meeting shortly after the roll call was taken.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE JULY 5, 2016 MEETING

A motion was made by Mr. Germana, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes of the July 5, 2016 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2016-0124: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Ms. Rebecca Kopcienski, Director of the Personnel Review Commission, and Mr. Jason Sobczyk, Classification and Compensation Specialist, addressed the Committee regarding Resolution No. R2016-0124. Discussion ensued.

Committee members asked questions of Ms. Kopcienski and Mr. Sobczyk pertaining to the item, which they answered accordingly.

On a motion by Mr. Miller with a second by Mr. Germana, Resolution No. R2016-0124 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

Ms. Kopcienski and Mr. Matthew Kelley, Manager of Talent Acquisition, addressed the Committee regarding the hiring process and delays in filling employment vacancies. Discussion ensued.

Committee members asked questions of Ms. Kopcienski and Mr. Kelley pertaining to the item, which they answered accordingly.

7. OTHER PUBLIC COMMENT

No public comments were given.

8. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:55 a.m., without objection.